



IAEM-USA Council - Region 8

Valerie Lucas-McEwen, CEM® - Regional President

Dustin Willett, CEM® - Regional Vice President

Kyle Lopez, CEM® - Regional Secretary-Treasurer

Region 8 Memo

Date: 24 MARCH 2025

To: IAEM-USA Region 8 Members

From: Region 8 Board of Regional Officers

RE: Proposed Updates and Amendments to the IAEM-USA Region 8 Bylaws

Priority: Routine

Issue:

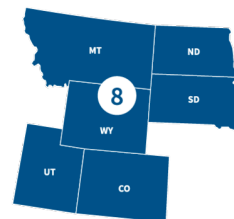
Region 8 leadership, in coordination with IAEM-USA, is proposing a large-scale update to the Region 8 Bylaws. The current Region 8 Bylaws adopted 31 OCT 2021 are outdated and need enhanced alignment with the current versions of both the IAEM-USA Bylaws and Administrative Policies and Procedures (APPs) adopted in 2024 and 2025. To pass, this proposed amendment must receive support from two-thirds of the votes cast from Region 8 members in good standing.

Background:

In late 2024 Region 8 leadership began a formal review of the Region 8 Bylaws. It was determined that the regional bylaws were outdated and in need of significant revisions. The IAEM-USA Board of Directors, with support from IAEM-USA legal counsel and the Bylaws Committee, provided the regions with a template and checklist to assist regional leadership revise regional bylaws. The desired outcome of this update is to enhance the alignment of the Region 8 bylaws to the IAEM-USA Bylaws and APPs. Other improvements include an updated format, a table of contents, resolved language confusion, reorganized articles and sections, and improved overall language clarity. Overall, substantive changes are being proposed and are outlined below.

For additional clarity, this memo outlines the proposed substantive changes to the Region 8 Bylaws. It is being provided alongside the current copy of regional bylaws (adopted 31 OCT 2021) and a copy of the proposed updated regional bylaws.

The voting period will be from April 24, 2025, to May 26, 2025. All region 8 members in good standing will receive a unique voting link when the voting period begins. Members are encouraged to review this memo and the bylaws documents. Any feedback can be provided to Region 8 leadership.





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List of Proposed Substantive Bylaws Changes:

Added new: Formatting and table of contents

- Increases ease-of-use and document navigability for readers
- Increases standardization with IAEM-USA Bylaws format and organization

Added new: Article I. Organization

- Clarifies Region 8 and IAEM-USA relations, structural alignment, and scope

Added new: Article II. Regional Objectives and Purpose

- Clarifies the objectives and purpose of Region 8 in conjunction with the mission and vision of IAEM

Modified new: Article III. Membership

- Clarifies language regarding membership and alignment with IAEM-USA Bylaws and APPs

Modified new: Article IV. Region 8 Board of Regional Officers

- Provides additional clarity on the structure, roles and responsibilities of the Region 8 Board of Regional Officers as a collective whole

Added and modified new: Article V. Regional Officers

- Provides additional clarity on the structure, roles and responsibilities of the Region 8 Regional Officers as individual positions
- Provides in-depth language regarding the functions of each officer, officer qualifications, the method of selection, election cycle governance, and procedures for vacancies and removals

Added new: Article VI. Regional Groups

- Provides increased clarity on the kinds of regional groups that can be formed by the Region 8 Board of Regional Officers and their scope of operations or functions

Modified new: Article VII. Meetings

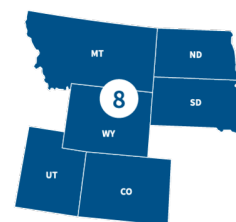
- Provides increased clarity on the kinds of regional meetings that can occur and establishes criteria for conduct, frequency, quorum standards, methods, and voting

Added new: Article VIII. Amendment of Regional Bylaws

- Provides increased clarity and standards for the bylaws amendment process and further clarifies the voting requirements for proposed amendments

Added and modified new: IX. Disclaimer of Endorsement

- Provides clarity that no regional member shall make any endorse without the pre-authorized approval of IAEM-USA as granted by the IAEM-USA Board of Directors





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Added new: X. Promulgation

- Provides clarity on the adoption and enactment of regional bylaws

Prepared By: KL

Approved By: VJLM

R8 Authorization Signatures:

Valerie Lucas-McEwen

